

Alert: NLRB Extends Employee Rights Notice Posting Requirement Until January 31, 2012

October 7, 2011

On October 5, 2011, the National Labor Relations Board (NLRB) announced that it was postponing the implementation of its recently announced notice-posting rule until January 31, 2012. The January 31, 2012 deadline replaces the NLRB's previously announced deadline of November 14, 2011, which was discussed in a previous Briggs and Morgan alert available [here](#).

Under the NLRB's new notice-posting rule, private-sector employers covered by the National Labor Relations Act (NLRA) are required to post an 11 x 17 inch poster informing employees of their rights: (i) to form, join, or assist a union; (ii) to bargain collectively; (iii) to engage in protected and concerted activities related to the terms and conditions of their employment; or (iv) to refrain from engaging in such activities. The notice also provides examples of unlawful employer and union conduct and instructs employees how to contact the NLRB with questions or complaints.

The notice that covered employers will now be required to post by January 31, 2012 is available [here](#).

For more information, contact your Briggs and Morgan attorney or a member of the Employment, Benefits and Labor Section, ranked as a Minnesota Band 1 practice in Chambers USA.

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