



Gregory J. Stenmoe

Shareholder

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Greg Stenmoe formerly served as the firm's president and managing partner, vice president, treasurer and chair of the Business Litigation department, as well as on the executive committee and board of directors. He is a member of the Employment, Benefits and Labor section and practices principally in the areas of:

- Executive terminations
- Employment litigation
- Non-compete agreements and restraining orders
- Business litigation and contract disputes
- Employment law counseling and training
- Internal corporate investigations
- Workforce reductions and reorganizations

Greg is a seasoned trial lawyer and legal strategist. He has litigated and tried cases in state and federal courts throughout the United States. Greg has argued cases before the Minnesota state and federal district courts, the Minnesota Court of Appeals, the Minnesota Supreme Court, the 8th Circuit Court of Appeals, the 6th Circuit Court of Appeals, the U.S. District Court for the districts of Arizona, Arkansas, Iowa, Michigan, Ohio, Tennessee and Virginia and numerous state courts. In addition, he has represented employers in cases appealed to the U.S. Supreme Court.

In his litigation practice, Greg represents a number of high-profile clients, major corporations and closely held businesses in the Twin Cities. Greg takes a creative approach to litigating cases and resolving disputes. He counsels on executive terminations, discipline and discharge issues, litigation risk assessment and litigation cost containment, and serves as a corporate trainer. Greg is highly experienced in conducting internal corporate investigations on a broad range of issues.

Practice Areas

Business Litigation

Employment Law
Counseling

Employment Law Litigation

Employment, Benefits and
Labor

Industries

Food and Beverage

Sports and Stadiums

Education

William Mitchell College of
Law, J.D., 1981, *Cum Laude*

University of Minnesota,
M.B.A., 1992, *Cum Laude*
- Beta Gamma Sigma

University of Minnesota,
B.A., 1977
- Phi Beta Kappa

Bar & Court Admissions

Minnesota

U.S. Supreme Court

U.S. Court of Appeals 8th
Circuit

U.S. Court of Appeals 6th
Circuit

U.S. Court of Appeals 11th

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Along with other members of the Briggs Employment Law Group, Greg has been involved in a number of groundbreaking cases and affirmations of employer rights in the courts.

While in law school, Greg was editor-in-chief of the *William Mitchell Law Review*.

Honors & Awards

Chambers USA: Labor & Employment, Band 1

Fellow, American College of Trial Lawyers

Top 100 Lawyers in Minnesota, *Mpls. St. Paul Magazine*, *Twin Cities Business Magazine*

Top 40 Employment Law Attorney, *Minnesota Super Lawyers*

Leading Minnesota Attorney

Super Lawyer, *Minnesota Super Lawyers*

The Best Lawyers in America, Labor and Employment Law

Leading American Attorney

Experience

- Successful jury trial: defended worldwide corrosion inhibiting chemical company against a \$65 million claim by a competitor, first in Minnesota state court and then in U.S. District Court in the Northern District of Ohio, claiming 1) breach of contract, 2) declaratory judgment, 3) tortious interference with contractual relationship, 4) tortious interference with prospective economic relations, 5) deceptive trade practices, 6) common law unfair competition, 7) aiding and abetting breach of fiduciary duty, 8) unjust enrichment, 9) misappropriation of trade secrets, 10) false advertising, and 11) common law product disparagement. After two years of litigation, upon the close of plaintiff's evidence, defendant moved for judgment as a matter of law and secured dismissal of all claims with prejudice.
- Successful jury trial: court ordered injunction on non-compete. At trial, jury found former sales employee breached his employment contract and was not entitled to any deferred compensation. Court ordered former employee to pay \$189,000 in attorneys' fees to employer and ordered former employee to return all company documents to his possession.

Circuit

U.S. District Court District of Minnesota

Pro Hac Vice

U.S. District Court District of Arizona

U.S. District Court Northern District of Georgia

U.S. District Court Northern District of Iowa

U.S. District Court Southern District of Iowa

U.S. District Court of Kansas

U.S. District Court Eastern District of Michigan

U.S. District Court Western District of Michigan

U.S. District Court Western District of Missouri

U.S. District Court Northern District of Ohio

U.S. District Court Southern District of Ohio

Oklahoma

U.S. District Court Eastern District of Tennessee

U.S. District Court Eastern District of Virginia

U.S. District Court Western District of Virginia

Clerkships

Honorable Edward J. Devitt, U.S. District Court District of Minnesota

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- Successful jury trial: won jury verdict in favor of international food company and obtained a \$90,000 judgment against plaintiff in employment discrimination lawsuit.
- Successful court trial: defeated Consumer Fraud Act claim brought by Minnesota Attorney General at trial.
- Successful jury trial: jury verdict in favor of defendant on contract claim.
- Successfully obtained injunction and an award of damages against former employee who took confidential and proprietary information.
- Successful jury trial: jury found former executive breached his fiduciary duty and engaged in financial impropriety.
- Successful jury trial: jury found in favor of high tech placement company and rejected claims by former executives.
- Successful arbitration: defended national media company at arbitration against former employee's claims of race discrimination. The arbitrator also awarded costs and disbursements against former employee in favor of media company.
- Successful jury trial: defended national media company in jury trial against former executive alleging breach of contract and fraud.
- Obtained \$20 million judgment against mining company for power company following trial.
- Successful jury trial: defended energy company at jury trial against former employee on claims of national origin discrimination, among other claims. After the conclusion of the trial, the Court entered a directed verdict and dismissed all claims.
- Successful court trial: defended beer company at trial against former employee claiming age discrimination, among other claims. Court found in favor of beer company and entered judgment in its favor.
- Defeated collective action status in largest age discrimination case in United States history at the time.
- Successful jury trial: defended international cereal company at trial against former employee claiming discrimination and wrongful termination.
- Successful court trial: defended bank against account losses at trial.

Affiliations

Professional Affiliations

Walker Art Center

- Board of Trustees (2013-present)
- Collector's Council, Co-Chair

Minneapolis Institute of Arts Member, Print and Drawing Council

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William Mitchell College of Law

- Board of Trustees, Member, 2001-2010
- Board of Trustees, Chair, 2006-2008

Twin Cities Diversity in Practice

- Former Board Member
- Marketing Committee, Former Chair

Minnesota State Bar Association, Member

Federal Bar Association, Member

Federal Practice, Committee Member

News & Insights

News

Thirty-Six Briggs and Morgan Attorneys Named to 2019 Best Lawyers® List
August 15, 2018

Briggs and Morgan is Pleased to Announce Steve Ryan as President/Managing Partner
August 1, 2018

Super Lawyers® Lists 37 Briggs and Morgan Attorneys in 2018
July 5, 2018

Events

"Defending the Reprisal Claim: Strategies and Tactics," Upper Midwest Employment Law Institute, Minnesota Continuing Education (CLE) 2018

"Compensatory Damages in Employment Law Cases – The Legal Backdrop and Practice Strategies," Upper Midwest Employment Law Institute, Minnesota Continuing Education (CLE) 2016

"Litigating Harassment Claims in 2017 – Focus on How Cases Are Won or Lost," Upper Midwest Employment Law Institute, Minnesota Continuing Education (CLE) 2017

Social Media

Greg contributes to Minnesota Employer, Briggs and Morgan's Employment, Benefits and Labor blog intended to provide practical employment law information concerning federal and state employment laws for Minnesota employers. Posts discuss employment issues, litigation, legislation and other matters that have an impact on employers.